

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED	3. (a) AMENDED - Is this an amended report:	No
	542-163	From 07/01/2023	(b) HARDSHIP - Filed under the hardship procedures:	No
		Through 06/30/2024	(c) TERMINAL - This is a terminal report:	No

4. AFFILIATION OR ORGANIZATION NAME PASNAP		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name Maureen	Last Name May
5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATION NBR	P.O Box - Building and Room Number Suite C-1	
7. UNIT NAME (if any) PENNSYLVANIA ASSOCIATION OF STAFF NURSES		Number and Street 3031 Walton Road	
9. Are your organization's records kept at its mailing address?		City Plymouth Meeting	
Yes		State PA	ZIP Code + 4 19462

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Maureen May	PRESIDENT	71. SIGNED: TAMARA MAY	TREASURER
Date: Sep 26, 2024	Telephone Number: 856-227-6524	Date: Sep 26, 2024	Telephone Number: 724-822-1934

**ITEMS 10 THROUGH 21**

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes
- 19. What is the date of the labor organization's next regular election of officers? 04/2025

20. How many members did the labor organization have at the end of the reporting period? 7,521

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	N/A	per	N/A	N/A	N/A
(b) Working Dues/Fees	1.2% of gross wages	per	Month	\$0	\$85
(c) Initiation Fees	N/A	per	N/A	N/A	N/A
(d) Transfer Fees	N/A	per		N/A	N/A
(e) Work Permits	N/A	per		N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 542-163

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,885,436	\$3,867,023
23. Accounts Receivable	1	\$273,827	\$290,439
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$31,037	\$38,480
27. Fixed Assets	6	\$197,039	\$216,057
28. Other Assets	7	\$19,346	\$41,002
29. TOTAL ASSETS		\$3,406,685	\$4,453,001

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$37,664	\$34,241
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$452,283	\$374,878
34. TOTAL LIABILITIES		\$489,947	\$409,119

35. NET ASSETS		\$2,916,738	\$4,043,882
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 542-163

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$6,427,270	50. Representational Activities		15	\$2,323,755
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$353,778
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$4,594
39. Sale of Supplies			\$0	53. General Overhead		18	\$547,946
40. Interest			\$66,134	54. Union Administration		19	\$1,040,174
41. Dividends			\$0	55. Benefits		20	\$837,064
42. Rents			\$0	56. Per Capita Tax			\$178,753
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$257,240	60. Purchase of Investments and Fixed Assets		4	\$37,519
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts	14		\$39,528	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$6,790,172	63. To Affiliates of Funds Collected on Their Behalf			\$253,483
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$233,801
				66. Subtotal			\$5,810,867
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$792,691
				67b. Less Total Disbursed			\$790,409
				67c. Total Withheld But Not Disbursed			\$2,282
				68. TOTAL DISBURSEMENTS			\$5,808,585

**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

FILE NUMBER: 542-163

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$290,439	\$0	\$0	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$290,439	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

FILE NUMBER: 542-163

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 542-163

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

FILE NUMBER: 542-163

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Office Furniture and Equipment	\$953	\$953	\$953
Computer Equipment	\$20,072	\$20,072	\$20,072
Building Improvements	\$16,494	\$16,494	\$16,494
Total of all lines above	\$37,519	\$37,519	\$37,519
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$37,519

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**SCHEDULE 5 - INVESTMENTS**

FILE NUMBER: 542-163

Description (A)	Amount (B)
<b>Marketable Securities</b>	
A. Total Cost	\$53,977
B. Total Book Value	\$38,480
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
iShares Silver Trust	\$36,985
<b>Other Investments</b>	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$38,480</b>

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**SCHEDULE 6 - FIXED ASSETS**

FILE NUMBER: 542-163

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)				
Building 1 : 3305 N. Park Ave, Philadelphia, PA 19140	\$237,790	\$45,504	\$192,286	\$90,600
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$50,671	\$46,340	\$4,331	\$4,331
E. Other Fixed Assets	\$46,036	\$26,596	\$19,440	\$19,440
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$334,497	\$118,440	\$216,057	\$114,371

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**SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 542-163

Description (A)	Book Value (B)
Prepaid Expenses	\$1,887
Security Deposit	\$6,500
Accrued Interest	\$32,615
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	<b>\$41,002</b>

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

FILE NUMBER: 542-163

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$34,241	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$34,241	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

FILE NUMBER: 542-163

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

FILE NUMBER: 542-163

Description (A)	Amount at End of Period (B)
Accrued vacation	\$310,077
Due to local unions & PASNAP PAC	\$37,992
Payroll withholdings	\$4,443
Agency fees held in escrow	\$22,366
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$374,878

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**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 542-163

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	May , Maureen President C			\$37,591		\$0		\$7,155		\$0		\$44,746
I	Schedule 15 Representational Activities	14 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	76 %	Schedule 19 Administration	4 %		
A B C	Neopolitano , Angela Vice President C			\$0		\$2,800		\$448		\$0		\$3,248
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	May , Tammy Treasurer C			\$0		\$3,150		\$3,730		\$0		\$6,880
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Giambrone , Shannan Secretary C			\$0		\$2,450		\$271		\$0		\$2,721
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Bozemen , Debbi Executive Board C			\$0		\$2,800		\$1,466		\$0		\$4,266
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Brown , Phyllis Executive Board C			\$0		\$2,800		\$238		\$0		\$3,038
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Crowell , Shirley Executive Board C			\$0		\$3,150		\$1,238		\$0		\$4,388
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Gargone , Kali Executive Board C			\$18,197		\$2,800		\$1,936		\$0		\$22,933
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %		
A B C	Le'coin , Carla Executive Board C			\$0		\$3,150		\$472		\$0		\$3,622

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Malone , Margaret Executive Board C			\$0	\$2,800	\$1,459	\$0	\$4,259		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Ximines , Jacquelyne Executive Board P			\$0	\$0	\$360	\$0	\$360		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Golarz , Bernadette Executive Board C			\$0	\$2,450	\$289	\$0	\$2,739		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Harner , Ken Executive Board P			\$0	\$2,100	\$234	\$0	\$2,334		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Bozek , Robert Executive Board N			\$0	\$700	\$679	\$0	\$1,379		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Denny , Kate Executive Board N			\$0	\$350	\$192	\$0	\$542		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Nixon , Sabrina Executive Board N			\$0	\$2,100	\$438	\$0	\$2,538		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Redden , Vicky Executive Board N			\$0	\$350	\$158	\$0	\$508		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$55,788	\$33,950	\$20,763	\$0	\$110,501		
Less Deductions								\$14,695		



Net Disbursements					\$95,806
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Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 542-163

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	Adamson , Mary Ellen Staff Representative N/A			\$26,600	\$0	\$1,581	\$0	\$28,181		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Alpers , Nicholas Staff Representative N/A			\$99,966	\$0	\$1,256	\$0	\$101,222		
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Arms , Karen Lynn Staff Representative N/A			\$40,456	\$0	\$1,691	\$0	\$42,147		
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A B C	Bitran , Yoel Staff Representative N/A			\$92,708	\$0	\$542	\$0	\$93,250		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Cleghorn , Angela Education Director N/A			\$121,329	\$0	\$1,534	\$0	\$122,863		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	98 %
A B C	Devonshire , Meghan Organizer N/A			\$110,577	\$0	\$6,851	\$0	\$117,428		
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A B C	Downing , Anthony Staff Representative N/A			\$89,902	\$0	\$4,502	\$0	\$94,404		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Evangelista , Nicholas Staff Representative N/A			\$55,692	\$0	\$197	\$0	\$55,889		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Faisal , Alexus Comm & Outreach Intern N/A			\$5,015	\$0	\$5,353	\$0	\$10,368		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Finley , Ryan Staff Representative N/A			\$89,902	\$0	\$837	\$0	\$90,739		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A B C	Gaffney , Andrew Co-Executive Director N/A			\$138,972	\$0	\$12,426	\$0	\$151,398		
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Gavin , Sean Political Organizer N/A			\$95,042	\$0	\$6,346	\$0	\$101,388		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	99 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Gorman , Megan Staff Representative N/A			\$94,491	\$0	\$1,907	\$0	\$96,398		
I	Schedule 15 Representational Activities	71 %	Schedule 16 Political Activities and Lobbying	29 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Hasan , Nafis Staff Representative N/A			\$81,629	\$0	\$6,315	\$0	\$87,944		
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A B C	Kelly , Alicia Staff Representative N/A			\$34,688	\$0	\$84	\$0	\$34,772		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Kintsche , Kyle Staff Representative N/A			\$86,525	\$0	\$3,007	\$0	\$89,532		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A B C	Laycak , Elizabeth Staff Representative N/A			\$95,360	\$0	\$10,424	\$0	\$105,784		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	49 %
A B	Lotorto , Alexander Staff Representative			\$88,205	\$0	\$1,602	\$0	\$89,807		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %	
A B C	Matyjski , Connie HR Specialist N/A			\$34,577	\$0	\$1,996	\$0	\$36,573		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	McFadden , Delores Membership Coordinator N/A			\$29,347	\$0	\$153	\$0	\$29,500		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Melvin , Ryan Finance/Personnel Mgr. N/A			\$109,712	\$0	\$736	\$0	\$110,448		
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	80 %
A B C	Morris , Steven CPR Director N/A			\$109,833	\$0	\$14,478	\$0	\$124,311		
I	Schedule 15 Representational Activities	12 %	Schedule 16 Political Activities and Lobbying	78 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Moyer , Joseph Staff Representative N/A			\$92,708	\$0	\$17,811	\$0	\$110,519		
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Myers , Richard Staff Representative N/A			\$98,056	\$0	\$2,509	\$0	\$100,565		
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A B C	Naschek , Melissa Staff Representative N/A			\$24,788	\$0	\$0	\$0	\$24,788		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Nectow , Barbara Former Co-Executive Dir. N/A			\$30,010	\$0	\$2,651	\$0	\$32,661		
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Royston , Katelynn									
B	Staff Representative			\$86,444	\$0	\$6,575	\$0	\$93,019		
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Shimko , Amanda									
B	Staff Representative			\$90,205	\$0	\$3,271	\$0	\$93,476		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Showell , Haley									
B	Staff Representative			\$92,708	\$0	\$4,446	\$0	\$97,154		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Steiniger , Fred									
B	Staff Representative			\$125,701	\$0	\$6,054	\$0	\$131,755		
C	N/A									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	Summers , Stephanie									
B	Organizer			\$109,682	\$0	\$30	\$0	\$109,712		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Warshaw , Mark									
B	Co-Executive Director			\$143,275	\$0	\$4,170	\$0	\$147,445		
C	N/A									
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	4 %
A	Williams , Hilary									
B	Senior Office Manager			\$85,442	\$0	\$896	\$0	\$86,338		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A	Woolverton , Ian									
B	Staff Representative			\$93,422	\$0	\$2,719	\$0	\$96,141		
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Zorzi , Casy Marie									
B	Organizer			\$94,406	\$0	\$7,811	\$0	\$102,217		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
		Lobbying								
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS			\$5,741	\$0	\$0	\$0	\$5,741			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
Total Employee Disbursements			\$2,903,116	\$0	\$142,761	\$0	\$3,045,877			
Less Deductions							\$777,996			
Net Disbursements							\$2,267,881			

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**SCHEDULE 13 - MEMBERSHIP STATUS**

FILE NUMBER: 542-163

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Registered nurses (RNs)	6,509	Yes
Paramedics	102	Yes
Professionals/Technicals	894	Yes
Pharmacists	16	Yes
<b>Members</b> (Total of all lines above)	7,521	
Agency Fee Payers*	98	
Total Members/Fee Payers	7,619	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 542-163

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$20,092
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$19,436
4. Total Receipts	\$39,528

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$61,839
2. Named Payee Non-itemized Disbursements	\$180,733
3. To Officers	\$6,264
4. To Employees	\$2,014,066
5. All Other Disbursements	\$60,853
6. Total Disbursements	\$2,323,755

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$60,332
2. Named Payee Non-itemized Disbursements	\$8,695
3. To Officers	\$2,685
4. To Employees	\$277,705
5. All Other Disbursements	\$4,361
6. Total Disbursements	\$353,778

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$2,209
5. All Other Disbursements	\$2,385
6. Total Disbursements	\$4,594

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$168,566
2. Named Payee Non-itemized Disbursements	\$173,259
3. To Officers	\$34,007
4. To Employees	\$98,101
5. All Other Disbursements	\$74,013
6. Total Disbursements	\$547,946

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$263,578
2. Named Payee Non-itemized Disbursements	\$8,396
3. To Officers	\$67,545
4. To Employees	\$653,798
5. All Other Disbursements	\$46,857
6. Total Disbursements	\$1,040,174



**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 542-163

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Great American Insurance Company 5432	Insurance claim reimbursement	01/18/2024	\$14,742
Cincinnati OH 45201	Total Itemized Transactions with this Payee/Payer		\$14,742
Type or Classification (B) Insurance Provider	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A) Pennsylvania State Nurses Association	Reimbursement for lobbying expenses	10/03/2023	\$5,350
3605 Vartan Way, Suite 203 Harrisburg PA 17110	Total Itemized Transactions with this Payee/Payer		\$5,350
Type or Classification (B) Professional Organization	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,742

**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

FILE NUMBER: 542-163

Name and Address (A)			
Alan Silberman 417 Douglass Dr Douglassville PA 19518	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
Consultant			

Name and Address (A)			
American Arbitration Association  230 South Broad Street, 1 Philadelphia PA 19102	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,975
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,975
Type or Classification (B)			
Arbitrator			

Name and Address (A)			
Andrew Gold	Purpose (C)	Date (D)	Amount (E)
5 Knollwood Drive Cherry Hill NJ 08002	Organizing Assistance	01/19/2024	\$5,945
	Total Itemized Transactions with this Payee/Payer		\$5,945
	Total Non-Itemized Transactions with this Payee/Payer		\$55,062
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$61,007
Temporary Organizer			

Name and Address (A)			
Cheltenham Printing Co. 518 Ryers Ave Cheltenham PA 19012	Purpose (C)	Date (D)	Amount (E)
	Printing of contracts for TUHNA	08/09/2023	\$9,985
	Total Itemized Transactions with this Payee/Payer		\$9,985
	Total Non-Itemized Transactions with this Payee/Payer		\$17,543
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$27,528
Printer			

Name and Address (A)				
Maria Plano 2573 Woodland Road Abington PA 19001	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$51,467
	Total of All Transactions with this Payee/Payer for This Schedule			\$51,467
Type or Classification (B)				
Temporary Organizer				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Markowitz and Richman  121 South Broad Street Philadelphia PA 19107	Legal Fees	07/01/2023	\$5,959
	Legal Fees	08/08/2023	\$8,154
	Legal Fees	11/02/2023	\$6,212
	Legal Fees	12/04/2023	\$5,263
	Legal Fees	03/07/2024	\$7,287
	Legal Fees	04/08/2024	\$6,542
Type or Classification (B)	Legal Fees	06/04/2024	\$6,492
Law Firm	Total Itemized Transactions with this Payee/Payer		\$45,909
	Total Non-Itemized Transactions with this Payee/Payer		\$14,955
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,864

Name and Address (A)			
Richard C. McNeil Jr 4 Skyview Lane Thorndale PA 19372	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Arbitrator	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		

\$9,991

\$9,991



Name and Address (A)			
Smith Edwards Dunlap Company 785560	Purpose (C)	Date (D)	Amount (E)
Philadelphia PA 19719	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,884
Printing Company	Total of All Transactions with this Payee/Payer for This Schedule		\$7,884



**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

FILE NUMBER 542-163

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Phone2Action 844702	Advocacy Bronze Package	04/28/2024	\$9,017
Boston MA 02284	Total Itemized Transactions with this Payee/Payer		\$9,017
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$4,233
Digital Advocacy Software Company	Total of All Transactions with this Payee/Payer for This Schedule		\$13,250
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The DT Firm  909 Green Street Harrisburg PA 17102	Lobbying and consulting fees	07/01/2023	\$6,695
	Lobbying and consulting fees	09/26/2023	\$8,666
	Lobbying and consulting fees	12/05/2023	\$9,182
	Lobbying and consulting fees	01/01/2024	\$8,924
	Lobbying and consulting fees	03/01/2024	\$8,824
	Lobbying and consulting fees	06/01/2024	\$9,024
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$51,315
Lobbying Firm	Total Non-Itemized Transactions with this Payee/Payer		\$4,462
	Total of All Transactions with this Payee/Payer for This Schedule		\$55,777



Type or Classification (B)			
Software company			
Name and Address (A)			
Google			
1600 Amphitheatre Parkway Mountain View CA 94043	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,655
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,655
Type or Classification (B)			
Information technology service provider			
Name and Address (A)			
Great American Leasing Corporation 660831			
Dallas TX 75266	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,557
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,557
Type or Classification (B)			
Equipment Leasing Company			
Name and Address (A)			
Markowitz and Richman			
121 South Broad Street Philadelphia PA 19107	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,287
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,287
Type or Classification (B)			
Law Firm			
Name and Address (A)			
Paychex Inc 29769			
New York NY 10087	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,151
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,151
Type or Classification (B)			
Payroll Service Provider			
Name and Address (A)			
Pennjerdel Insurance Consultants			
400 Middletown Blvd Langhorne PA 19047	Purpose (C)	Date (D)	Amount (E)
	Insurance premium	07/05/2023	\$19,523
	Total Itemized Transactions with this Payee/Payer		\$19,523
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,523
Type or Classification (B)			
Insurance Broker			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Scott Shields 555 Forbush St Boonton NJ 07005	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
	Type or Classification (B)		
IT Service Provider			
Smith Edwards Dunlap Company 785560 Philadelphia PA 19719	Printing of Pocket Calendars	11/21/2023	\$6,248
	Printing of Newsletter	02/29/2024	\$10,359
	Total Itemized Transactions with this Payee/Payer		\$16,607
	Total Non-Itemized Transactions with this Payee/Payer		\$7,275
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,882
Type or Classification (B)			
Printing Company			
T-Mobile 742596 Cincinnati OH 45274	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$18,644
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,644
	Type or Classification (B)		
Communication Service Provider			
UFCW Local 1776 3031A Walton Road Plymouth Meeting PA 19462	Monthly Office Rent and Utilities	07/01/2023	\$8,529
	Monthly Office Rent and Utilities	08/01/2023	\$8,510
	Monthly Office Rent and Utilities	09/12/2023	\$8,624
	Monthly Office Rent and Utilities	10/01/2023	\$8,588
	Monthly Office Rent and Utilities	11/01/2023	\$8,570
	Monthly Office Rent and Utilities	12/01/2023	\$8,520
	Monthly Office Rent and Utilities	01/01/2024	\$8,624
	Monthly Office Rent and Utilities	02/01/2024	\$8,464
	Monthly Office Rent and Utilities	03/07/2024	\$9,226
	Monthly Office Rent and Utilities	04/08/2024	\$8,854
	Monthly Office Rent and Utilities	05/01/2024	\$8,733
	Monthly Office Rent and Utilities	06/01/2024	\$8,760
	Total Itemized Transactions with this Payee/Payer		\$104,002
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$104,002
Labor Union	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,614
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,614
	Type or Classification (B)		
Labor Union			
W.B. Mason Company, Inc 981101 Boston	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,614
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,614
	Type or Classification (B)		

MA 02298			
Type or Classification (B)			
Office Supply Company			
Name and Address (A)			
XTK Systems			
2441 Lafayette Ave Abington PA 19001			
Type or Classification (B)			
Computer Services Company			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$43,555
	Total of All Transactions with this Payee/Payer for This Schedule		\$43,555

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**SCHEDULE 19 - UNION ADMINISTRATION**

FILE NUMBER: 542-163

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eden Resort & Suites  222 Eden Road Lancaster PA 17601	House of Delegates conference	12/11/2023	\$17,500
	House of Delegates conference	02/26/2024	\$35,000
	House of Delegates conference	04/26/2024	\$51,270
	Total Itemized Transactions with this Payee/Payer		\$103,770
	Total Non-Itemized Transactions with this Payee/Payer		\$3,306
	Total of All Transactions with this Payee/Payer for This Schedule		\$107,076
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Markowitz and Richman  121 South Broad Street Philadelphia PA 19107	Legal Fees	07/01/2023	\$9,500
	Legal Fees	08/08/2023	\$9,500
	Legal Fees	09/12/2023	\$9,500
	Legal Fees	10/05/2023	\$9,500
	Legal Fees	11/02/2023	\$9,500
	Legal Fees	12/04/2023	\$9,500
	Legal Fees	01/09/2024	\$9,500
	Legal Fees	02/06/2024	\$9,500
	Legal Fees	03/07/2024	\$9,500
	Legal Fees	04/08/2024	\$9,500
	Legal Fees	05/06/2024	\$9,500
	Legal Fees	06/04/2024	\$9,500
	Total Itemized Transactions with this Payee/Payer		\$114,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$114,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NGU Incorporated  319 Maple Ave Harleysville PA 19438			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,090
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,090
Event Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Novak Francella LLC  40 Monument Road, 5th Floor Bala Cynwyd PA 19004	Audit and preparation of LM-2 and 990	09/25/2023	\$11,078
	Audit and preparation of LM-2 and 990	10/27/2023	\$13,000
	Audit and preparation of LM-2 and 990	01/17/2024	\$11,200
	Total Itemized Transactions with this Payee/Payer		\$35,278
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,278
Accounting Firm			



Name and Address (A)			
Spear Wilderman 1040 Kings Hwy N #202 Cherry Hill NJ 08034	Purpose (C)	Date (D)	Amount (E)
	Legal fees	04/16/2024	\$10,530
	Total Itemized Transactions with this Payee/Payer		\$10,530
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,530
Law Firm			

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**SCHEDULE 20 - BENEFITS**

FILE NUMBER: 542-163

Description (A)	To Whom Paid (B)	Amount (C)
Money Purchase Plan Benefits	Paychex Retirement Services	\$196,889
401(K) Benefits	Paychex Retirement Services	\$97,193
Life Insurance	New York Life	\$19,215
Health and Welfare Benefits	Independence Blue Cross	\$420,043
Medical Reimbursements	Employees	\$13,250
Health Savings Account	HealthEquity USA	\$72,927
Dental Benefits	Employees	\$17,547
Total of all lines above (Total will be automatically entered in Item 55.)		\$837,064

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