

## Who is the Pennsylvania Association of Staff Nurses and Allied Professionals (PASNAP)?<sup>1</sup>



### Let's talk big business

Unions like PASNAP are big businesses that take in hundreds of millions of dollars in the form of dues and fees paid by their membership, every year.

**PASNAP** represents about 7,500 nurses and allied health professionals in Pennsylvania. Its members are expected to abide by the rules and regulations of the union's bylaws. Ask the union to provide you with a copy of its rules.



### Let's talk money

In 2024, PASNAP collected more than **\$6,790,172** in membership dues.<sup>1</sup> How did PASNAP spend this money?

> General overhead and union administration:	<b>\$1,588,120<sup>1</sup></b>
> Total disbursement to PASNAP officers:	<b>\$95,806<sup>1</sup></b>
> Total disbursement to PASNAP employees:	<b>\$2,267,881<sup>1</sup></b>
> Purchase of investments and fixed assets:	<b>\$37,519<sup>1</sup></b>
> Representing members:	<b>\$2,323,755<sup>1</sup></b>
> Political activities and lobbying:	<b>\$353,778<sup>1</sup></b>
> On behalf of individual members:	<b>\$0<sup>1</sup></b>

*Ask yourself if this is how you want the union spending your money?*

### Let's talk about union representation

Unions make a lot of promises that they can't guarantee. Often, members find this out the hard way.

**Ask yourself: Is this union truly looking out for the best interests of me, my patients, my colleagues, and our families, or are they primarily focused on collecting our dues?**

For more information, visit [KnowTheFactsPMAH.org](https://www.knowthefactsPMAH.org)



<sup>1</sup> PASNAP 2024 LM-2 statement